

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: VanStory Hills Elementary School

School Number: 448

Plan Year(s): 2023-2024

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 36

#Against: 0

Percentage For: 100%

Date Approved by Vote: 8/23/23

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Rebecca McAlister	NA
Assistant Principal	Carleen Evans	NA
Teacher Representative	Caroline Hasty-2nd grade teacher	2023
Inst. Support Representative	Elizabeth Wing-EC	2023
Teacher Assistant Representative	Erin Joy (Bookkeeper)	2023
Parent Representative	Kerry Wheeler	2022
Additional Representative	Jade Bober-3rd grade teacher	2023
Additional Representative	Erica Flores-4th grade teacher	2023
Additional Representative	Nicole Lynch-5th grade teacher	2023
Additional Representative	Tracey Gorman-Music teacher	2023
Additional Representative	Kathy Swanson-Instructional Coach	2022
Additional Representative	Kristie West-Instructional Coach	2022
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: VanStory Hills

Year: 2023-2024

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

AMOUNT

Total Allocation:

\$1,160.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

The purpose of this professional development is for the Science Teacher to participate in NCCAT(STEM and the Outdoors) in Ocracoke, NC

DESCRIPTION

AMOUNT

Personnel: Substitute

\$145.00

Training Materials:

Registration/Fees:

NA

Travel:

Mileage/Airfare: Mileage

Lodging/Meals:

NA

Consulting Services:

Follow-up Activities:

Total for staff development 1:

\$145.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

Schedule middle of the year data day for teachers to analyze student progress/data to determine remediation/acceleration for the remainder of the year.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	7 Substitutes @ \$145.00	\$1,015.00
Training Materials:	NA	
Registration/Fees:	NA	
<u>Travel:</u>		
Mileage/Airfare:	NA	
Lodging/Meals:	NA	
Consulting Services:	NA	
Follow-up Activities:	NA	
	Total for staff development 2:	\$1,015.00
	Grand Total	\$1,160

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	YES
Duty Free Planning Time	Please describe approximately how much planning time your teachers have during a week: Teachers have an hour of planning Monday-Thursday and a 40 minute resource 5 times per week.	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	YES
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Green Ribbon
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>Family Engagement Plan includes daily and weekly posting on class events and school information using Class Dojo.</p> <p>8/24/23-All day open house 9/19/23-3rd Grade Read to Achieve Parent Night & Bubba's Night 9/7/23; 10/5/23;11/2/23;12/7/23; 1/4/24; 2/1/24; 4/11/24; 5/2/24-PTA Executive Board Meeting 10/10/23-Mystery Night (Curriculum Night) 10/16-10/20/23-Parent Teacher Conferences 10/27/23 Bulldog Fun Run! Feb. 5-9 Winter Parent Teacher Conferences 2/29/24 Folk & Reading Night 3/14/24-Bingo Night</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	